

EL SECRETO PARA REDUCIR LA
ROTACION DE PERSONAL: 5 MANERAS
EN QUE EL LIDERAZGO PUEDE MARCAR
LA DIFERENCIA



DELAC CHAIR REPORT
KARLA FRANCO

Submitted: June 07, 2024

Esteemed members and guests:

Today, June 20, 2024, marks our final meeting according to the district. However, during our agenda planning meeting, the board and I decided to continue with the meetings. We are aware that there are still many pending matters to address, which is not the fault of the committee, the superintendent chose to reduce our meetings. Therefore, we inform you that we will continue until all pending matters of DELAC are addressed and ready for the next board to take over. It's important to ensure continuity of the work we have all done in this school year 2023-2024. We decided not to schedule dates without consulting the entire membership because it's crucial for everyone to be involved in setting those dates to ensure we're all on the same page and continue working as a team to finalize all pending matters. Let's work together on setting dates to finish these matters and show the superintendent that such drastic decisions without consulting the committee result in these consequences. DELAC will not leave tasks unfinished. It has been, is, and will be a pleasure serving as your president this school year and doing extraordinary work with each of you. Working together, we are positively influencing our English learners I'm very proud of each of you and seeing your contributions and recommendations being implemented to impact our schools and ultimately our English learners, ensuring results expected by both parents and the district. Be proud of your extraordinary work and being the voice for all our English learner students. Each student who meets the criteria for reclassification, remember that each of you was part of their support to achieve their goal. I want to tell you to be proud of each other for your extraordinary work and for being that parent with the voice for all our English learner students so that each student meets the criteria that the DELAC committee has for their reclassification. Each student who meets the criteria for reclassification, remember that each of you was part of their support to achieve their goal. Our support doesn't end there; we must continue monitoring so our English learners don't decline in their English proficiency or academic performance. Parents let's not lower our guard in supporting our English learner students; let's continue supporting each other and advocating not only for our own children but for all, especially those who don't have a voice. We have a commitment to all...

TODAY I WANT TO CONGRATULATION DELEGATE PARENTS FOR YOUR EXTRAORDINARY TEAMWORK IN SUPPORT OF OUR ENGLISH LEARNERS. LET'S NOT STOP ADVOCATING FOR OUR ENGLISH LEARNERS. I KNOW SOME OF US WILL NOT RETURN BECAUSE OUR CHILDREN HAVE ALREADY BEEN RECLASSIFIED, BUT WE WILL CONTINUE TO SUPPORT THEM WITH OUR KNOWLEDGE TO ENSURE THAT THE SUPPORTS TRULY REACH OUR ENGLISH LEARNERS, ESPECIALLY FOR THOSE WHO ARE NEWLY ARRIVED... THANK YOU VERY MUCH FOR EVERYTHING, COLLEAGUES.

*RESPECTFULLY: Karla Franco
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